

MANAGING AND MOTIVATING TEAMS REMOTELY

A short course for team leaders on building
and managing teams online.



About Marc Ellis Training Academy

Marc Ellis have been specialists in recruiting for the digital and Technology industries for over a decade. We believe and strongly endorse the digital initiatives that all the GCC are undergoing and support businesses & government entities in supplying some of the best skilled workforce in the region.

We have over the years combined expertise and specialist talent pool to allow us to support clients (who come in all sizes) and candidates to ensure we find the perfect match.

Since we know what the market requires, we launched Marc Ellis Training Academy to allow all people within the market in the GCC to be skilled up with the best certifications in the Technology & Digital skillsets.

We collaborate with some of the most talented and gifted trainers to offer fun, interactive and most importantly informative courses to allow people taking part to benefit from it.

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Overview of Managing and Motivating Teams Remotely

The recent situation with the corona virus has forced many leaders to manage their entire team remotely.

In order for delegates to appreciate the complexity of managing teams remotely, this interactive course is going to be delivered remotely.

- How is it possible for managers to build teams remotely?
- How can you motivate remotely?
- How can you make sure your team communicates effectively and are motivated?

We will answer all these questions and more in this essential course for managers of all levels, experience and sector.

Your responsibility is to make sure that work is being done to a high standard. You will learn how to manage a remote team effectively when you cannot rely on traditional management strategies and techniques.

You will learn about the challenges and techniques to maintain a cohesive high performing team.

For businesses to be successful in these difficult times, it is essential that managers and leaders know how to delegate, motivate and empower workers remotely.

Attend the four modules and walk away with tools to:

- Understand the benefits of empowerment, motivation and delegation
- Learn to influence colleagues and suppliers effectively and remotely
- Drive continuous improvement by raising performance standards of those around you
- Build great esprit de corps : empowering your remote team to reach new goals
- Build your team's skill set
- Learn the dimensions of trust and its importance
- Set meaningful objectives
- Understand the importance of reporting for remote teams

Who should attend

This highly practical and interactive course has been specifically designed for any Team Leader, Supervisor, Directors, VPs or Managing Director who have to manage their teams remotely.

Curriculum and Learning Objectives

Course Overview:

Module one: The challenges of remote working

- Understanding the isolation that workers feel
- Identifying potential problems and challenges for the workforce
- Making sure workers are motivated
- Time management methods that work
- Improve organisation skills in your team
- Building online team culture and trust

Module two: Delegation and Influence

- Building successful remote teams
- Effective delegation
- Delegation—when to and when not to
- How to influence effectively remotely
- ADISCO communication protocols
- How to develop a high performing team
- Understanding group think

Module three: Going forward – Accountability and empowerment

- RACI and project management
- Accountability vs responsibility
- Clarify roles and responsibilities
- Establish working routines and protocols
- Selecting success criteria
- Developing action plans
- Addressing opportunities
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Module four: Making it happen

- Fundamental Change Management
- Building resilience
- Utilizing productivity tools
- Explore the main requirements for successful remote working
- Develop an action plan for successful remote working
- Leading from a distance
- Managing your team

ALISTAIR STEVENSON

Trainer Profile



Specialized trainer and business consultant in leadership, crisis management, project management and organisational effectiveness. Areas of expertise: Agile Scrum, Business Strategy, Conflict Resolution, Lean Six Sigma, Sales, Marketing, Pitching, Content Management, Change Management and Leadership Thinking.

Alistair Stevenson is a management professional with extensive experience gained in the marketing, human resources, healthcare and industrial sector. Stevenson has worked at director level for the last 17 years. He is an entrepreneur having 13 years experience creating and managing start ups.

Stevenson currently works as a part time lecturer on the executive MBA program at the University of Economics in Poznan, Poland. The university is ranked number two in Poland and the executive MBA program is also ranked in second place. Stevenson lectures in the fields of; Marketing, International Business, Business Strategy and Lean Manufacturing. He was chosen to be a judge at the Manufacturing Excellence Awards in Warsaw.

Stevenson also works for the European Commission advising where to allocate funding on the Horizon 2020 programme. His job title is Expert Consultant, responsible for evaluating proposals and deciding whether they have commercial potential to be realized and ensuring that they are good value for money for the European taxpayer. He works in the fields of robotics, artificial intelligence and care of the elderly. He has worked remotely in this role for the last six years.

Stevenson was originally a construction engineer, before graduating the MBA program at the University of Quebec at Montreal (UQAM). He has recently completed a course in Psychology from Berkeley University, California.

Stevenson has run dozens of highly successful workshops in The Middle East.



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